

RESOLUTION NO. 853

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING
THE CURRENT THREE-YEAR LABOR AGREEMENT WITH THE INTERNATIONAL
UNION OF OPERATING ENGINEERS, LOCAL 612**

WHEREAS, the City and the International Union of Operating Engineers (IUOE), Local 612, entered a three year contract that contains provisions for health care, which is set to expire on December 31, 2018; and

WHEREAS, on December 31, 2017, the health care plans identified in the contract will no longer be offered; and

WHEREAS, the City has been engaged in negotiations with the IUOE Local 612; and

WHEREAS, the City will now be providing three new plans through the Association of Washington Cities and it is necessary to amend the contract solely with respect to these plans;

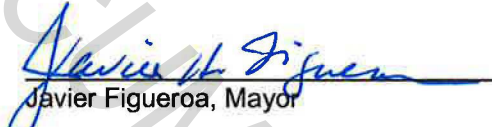
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:

Section 1. Approval of Form of Documents. The City Council hereby approves the contract amendment by and between the City of University Place and the International Union of Operating Engineers, Local 612, in substantially the form of the documents accompanying this Resolution.

Section 2. City Manager Authority. The City Manager, or designee, is authorized to execute any documents or agreements necessary to implement this Resolution.

Section 3. Effective Date. This Resolution shall be effective immediately upon adoption by the City Council.

ADOPTED BY THE CITY COUNCIL ON DECEMBER 4, 2017.


Javier Figueroa, Mayor

ATTEST:


Emelita Genetia, City Clerk

APPROVED AS TO FORM:


Matthew S. Kaser, City Attorney

RESOLUTION NO. 853 - ATTACHMENT

13.1 Medical insurance.

The City shall pay each month one hundred percent (100%) of the premium necessary for the purchase of employee coverage. The City shall pay each month 90% of the insurance premium for dependent care in the 2018 year (excluding spouses who have other coverage available through his/her place of employment) under the offered Association of Washington Cities (AWC) plans (Regence HealthFirst 250 Plan, Kaiser Permanente \$20 Copay Plan, and Kaiser Permanente Access PPO Plan).