## **RESOLUTION NO. 567**

## A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING THE CITY MANAGER EMPLOYMENT AGREEMENT

WHEREAS, the City Council has reviewed the City Manager's annual performance on July 16, 2007 and market data for comparable positions, and finds that performance to have met or exceeded performance standards; and

WHEREAS, the City Council wishes to recognize that performance per the Employment Agreement with merit pay and market adjustment; NOW THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:

Section 1. <u>City Manager Employment Agreement Amended.</u> Effective January 1, 2007, the City Manager Employment Agreement is amended as follows:

Item 6, Compensation, is amended to award a 4% pay increase of \$460 per month from \$11,487 to \$11,947 per month; and

Item 7, Retirement, is amended to increase the City-paid Deferred Compensation contribution by 3.5% from 10% to 13.5%; and

Item 17, General Provision, is amended to ratify and include the Employment Agreement and all subsequent Resolutions No. 54, 91, 148, 177, 221, 274, 343, 393, 403, 441, 475 and 550 incorporated as a part of this Agreement and Resolution.

Section 2. <u>Effective Date.</u> This Resolution shall become effective immediately upon passage.

ADOPTED BY THE CITY COUNCIL JULY 23, 2007.

Gerald Gehring, Mayor

ATTEST:

CMC, City Clerk