## **RESOLUTION NO 559**

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AUTHORIZING THE CITY MANAGER TO AMEND SALARY PLAN REGARDING DIRECTOR RANGES

WHEREAS the City Council by Ordinance No 486 on November 13 2006 passed the City's 2007-2008 budget including Exhibit B relating to salary ranges and

WHEREAS Ordinance No 486 set the salary range for the Finance Director and the City Engineer/Project Director within Grade 53 and the Development Services Director and the Parks & Public Works Director within Grade 52 and

WHEREAS since adopting the 2007 budget the City has been reorganized so that there are five department Director positions filled by City employees including the Assistant City Manager Finance Director Development Services Director City Engineer/Project Director Parks & Public Works Director and

WHEREAS considering the department staff sizes and budget responsibilities it is appropriate for all these department Director positions to be in the same salary range, and

WHEREAS the City Manager should have specific authorization from the City Council to reclassify the Parks & Public Works Director and the Development Services Director positions from salary range Grade 52 to Grade 53 NOW THEREFORE

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS

Section 1 <u>Authorize City Manager to Reclassify Director Salary Range</u> The City Council hereby authorizes the City Manager to reclassify the salary range of the Development Services Director and the Parks & Public Works Director positions from Grade 52 (\$8 200 top step) to Grade 53 (\$8 750 top step) of the adopted Salary Plan

Section 2 Effective Date This Resolution shall take effect immediately upon its adoption

**ADOPTED BY THE CITY COUNCIL APRIL 2, 2007** 

Gerald Gehring Mayor

**ATTEST** 

Sarah Ortiz CMC City Cle

## Exhibit B

## City of University Place 2007-2008 Salary Ranges for Unrepresented Employees

Position	2006 High	2007 Proposed Salary Range		
		Entry	High	
City Manager	Set by resolution			
Deputy City Manager/Community Services	9,590	7,821	9,900	
Deputy City Manager/Community Development	9,590	7,821	9,900	
City Attorney	9,173	7,821	9,900	
Finance Director	8,400	6,913	8,750	
City Engineer/Project Director	8,400	6,913	8,750	
Development Services Director	7,520	6,478	8,200	
Parks & Public Works Director	7,520	6,478	8,200	
Economic Development Director	6,885	6,162	7,800	
Comm. & Technology Svcs Director	6,885	6,162	7,800	
Deputy Director/Parks & Recreation	n/a	5,925	7,500	
Assistant Finance Director	n/a	5,925	7,500	
Sr. Project Engineer/Ass't City Engineer	6,885	5,925	7,500	
Landscape Architect	6,885	5,925	7,500	
Building Official	6,619	5,645	7,146	
Principal Planner	6,619	5,645	7,146	
Manager (HR, Clerk, Permits, Com/Gov Rel, etc.)	6,072	4,786	6,302	
Senior Analyst (Mgmt, CTS, Fin, Planning, etc.)	6,072	4,786	6,302	
Senior Planner	6,072	4,786	6,302	
Senior Building Inspector/Plans Examiner	n/a	4,786	6,302	
Analyst (Financial, Management, ITS, etc.)	5,421	4,444	5,626	
Project Engineer	5,421	4,444	5,626	
Associate Planner	5,421	4,444	5,626	
Building Inspector/Plans Examiner	5,421	4,444	5,626	
Assistant to City Manager	5,421	4,444	5,626	
Paralegal	4,846	3,973	5,029	
Sr. Engineering Tech./Inspector	4,846	3,973	5,029	
Supervisor (Recreation, Admin., Park Maint., etc.)	4,846	3,973	5,029	
Code Enf/Animal Control Officer	4,846	3,973	5,029	
Administrative Assistant/Project Assistant	4,412	3,617	4,579	
Assistant Planner	4,412	3,617	4,579	
Coordinator (Rec., Network, Crime Prev., etc.)	4,412	3,617	4,579	
Deputy City Clerk	4,412	3,617	4,579	
Engineering Technician	4,412	3,617	4,579	
Permit Expeditor	4,412	3,617	4,579	
Sr. Specialist (Fin, Office, Land Use, etc.)	4,412	3,617	4,579	
Specialist (Rec, Fin, Office, Permit, etc.)	4,095	3,357	4,250	
Assistant City Clerk	4,095	3,357	4,250	
echnician II (Parks/Facility Mtce, Clerk, Permit, etc.)	3,555	2,915	3,690	
Office Assistant II	3,238	2,915	3,690	
Technician I (Parks Mtce, Facility, etc.)	3,233	2,650	3,355	
Office Assistant I/Intern	2,846	2,334	2,954	
Гетр Assistant (Clerical, Rec., etc.)	12.50/hr,	Min Wage	12.50/h	
Maintenance Worker (Lead, I, II, III)		Set by contract		
City Council Member		•		
- of Council Internet		Set by separate ordinance		