RESOLUTION NO. 550

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING THE CITY MANAGER EMPLOYMENT AGREEMENT

WHEREAS, the City Council has reviewed the City Manager's employment agreement with the City Manager and both parties wish to update the agreement;

WHEREAS, the current agreement allows cash out into salary of all remaining accrued, earned, unused vacation and sick leave in the last two years of employment; and,

WHEREAS, it is in both the City's and employee's interest to limit the amount of that obligation in any one fiscal year; NOW THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:

- Section 1. <u>City Manager Employment Agreement Amended.</u> Effective January 1, 2007, the City Manager Employment Agreement is amended as follows:
- Item 10. Other Compensation/Benefits is further amended to allow employee to cash out as salary an amount of accrued unused vacation and sick leave up to a total of that year's earned accruals (not to exceed 30 days vacation nor 12 days sick leave) as cash out in any one year. All other provisions of the agreement not in conflict with this amendment remain in effect.
- Section 2. <u>Effective Date.</u> This Resolution shall become effective immediately upon passage.

ADOPTED BY THE CITY COUNCIL JANUARY 22, 2007.

Gerald Gehring, Mayor

ATTEST:

Sarah Ortiz, CMC, City Cler