

RESOLUTION NO. 343

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,  
AMENDING CITY MANAGER EMPLOYMENT AGREEMENT.**

WHEREAS, the City Council adopted Resolution No. 54 approving the City Manager Employment Agreement and subsequently amended the agreement in Resolution No. 91, Resolution No. 148, Resolution No. 177, Resolution No. 221, and Resolution No. 274; and,

WHEREAS, at a Special Meeting on March 11, 2002, in Executive Session, the City Council conducted a performance and compensation review with the City Manager in accordance with provisions of the City Manager Employment Agreement; and

WHEREAS, the City Council finds the City Manager's performance to have met or exceeded performance standards; now, therefore,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE AS  
FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective February 1, 2002, the City Manager Employment Agreement is amended for fiscal years 2002 and 2003 as follows:

Item 6, Compensation, is amended to award a merit pay increase from \$9,319 per month to \$9,692 per month (a 4% increase). Effective January 1, 2003 employee shall be granted a cost-of-living allowance percentage pay increase in the same percentage amount granted the other City management employees; Council and employee agree to a market-based salary review following the 2003 annual performance review;

Item 10, Other Benefits, is amended award 3 days management leave non-accrued ("use it or lose it,") in consideration of extra effort on the City's behalf this past year.

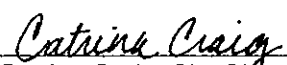
Item 17, General Provisions, The City Manager's Employment Agreement of September 16, 1995, March 4, 1996, May 19, 1997, May 4, 1998, May 24, 1999, and July 10, 2000 is hereby further ratified and confirmed including these amendments.

Section 2. Effective Date. This resolution shall take effect immediately upon adoption and be retroactive to Employee's Annual Review date of February 1, 2002.

**ADOPTED BY THE CITY COUNCIL ON MARCH 18, 2002.**

  
Jean Brooks, Mayor

Attest:

  
Catrina Craig, City Clerk