RESOLUTION NO. 46

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING RESOLUTION NO. 33 ESTABLISHING PERSONNEL POLICIES & PROCEDURES, AMENDING APPENDIX C TO NAME UNUM INSURANCE COMPANY AS THE PROVIDER OF LIFE, SURVIVOR, AND LONG-TERM DISABILITY INSURANCE.

WHEREAS, the City of University Place adopted Resolution No. 33 on July 24 establishing policies and procedures relating to human resource administration, including general employment practices, policy administration, attendance, compensation and performance review, benefits, employee responsibilities and conduct, training, and discipline and termination; and

WHEREAS, the City Council wishes to amend these Personnel Policies and Procedures as guidelines for City employees;

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:

Section 1. <u>Summary of Employee Insurance Benefits</u>. The long-term disability; life and accidental death and dismemberment; and survivor life insurance plans outlined in Appendix C of the Personnel Policies and Procedures shall be provided through R. L. Evans Company by Unum Insurance Company.

Section 2. <u>Effective Date</u>. This Resolution shall take effect on the official date of incorporation.

ADOPTED BY THE CITY COUNCIL ON AUGUST 21, 1995.

Stanley L. K. Flemming, Mayor

Attest:

Susan Matthew, Interim City Clerk