ORDINANCE NO. 305

AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING TO THE 2001 –2002 SALARY PLAN THAT WAS ADOPTED IN THE 2001-2002 BIENNIAL BUDGET.

WHEREAS, the University Place City Council adopted the 2001-2002 Biennial Budget on December 4, 2000; and

WHEREAS, the 2001-2002 Salary Plan was adopted as part of the 2001-2002 Biennial Budget; and

WHEREAS, recent staffing and organizational changes have resulted in re-naming and/or creation of certain positions; and

WHEREAS, these organizational changes need to be reflected in the City's Salary Plan; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. <u>2001-2002 Salary Plan Amended.</u> The Salary Plan for the City of University Place, Washington, adopted in the 2001-2002 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 3. Administration. The City Manager shall administer the 2001-2002 Salary Plan approved herein.

Section 4. <u>Severability</u>. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 5. <u>Ratification</u>. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 6. <u>Publication and Effective Date</u>. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

PASSED BY THE CITY COUNCIL ON FEBRUARY 26, 2001

Lorna Smith, Mayor

ATTEST:

Catrina Craig, City Clerk

APPROVED AS TO FORM:

Timothy X. Sullivan, City Attorney

Date of Publication:

3/1/01

Effective Date:

3/6/01

Ord. 305 - Exhibit A City of University Place 2001-2002 Proposed Salary Ranges

	Range 2001 Salary R		Range 2002 Salary Range		
osition	High	Entry High		Entry High	
ty Manager		Set by Resolution		Set by Resolution	
ity Attorney	7,566	6.156	7 702	6241	8,027
eputy City Manager	7,300 n/a	6,156 6,156	7,793 7,793	6,341 6,341	8,027 8,027
CM/Community & Economic Dev. Dir. CM/Planning & Community Dev. Dir.	n/a 7,217	5,872 5,872	7,508 7,508	6,048 6,048	7,733 7,733
inonee Administrative Services Director	7,217	5,872	7,508	6,048	7,733
ublic Works Director	7,217	5,872	7,508	6,048	7,733
ity Engineer/Ass't PW Director	6,181	4,648	6,366	4,787	6,557
lanagement-Services Finance Director	5,712	4,648	6,366	4,787	6,557
esistant Finance Director	5,410	4,402	5,573	4,531	5,739
ss't City Engineer/Sr. Project Engineer	5,410	4,402	5,572	4,534	5,739
uilding Official	5,410	4,402	5,572	4,534	5,739
nformation Services Manager	5,410	4,402	5,572	4,534	5,739
lanning Manager	5,410	4,402	5,572	4,534	5,739
ublic Works Sup't/Ass't PW Director	5,410	4,402	5,572	4,534	5,739
ity Clerk	5,044	4,105	5,195	4,228	5,351
arks Project Manager	5,044	4,105	5,195	4,228	5,351
ermits Manager	5,044	4,105	5,195	4,228	5,351
ecreation Manager	5,044	4,105	5,195	4,228	5,351
formation Systems Analyst/Engineer	4,350	3,540	4,708	3,646	4,849
roject Engineer	4,571	3,540	4,708	3,646	4,849
ssociate Planner	3,994	3,163	4,202	3,258	4,328
uilding Inspector/Plans Examiner	3,994	3,163	4,202	3,258	4,328
recutive Assistant	3,887	3,163	4,202	3,258	4,328
nancial/Management Analyst	3,992	3,258	4,202	3,258	4,328
ralegal	3,887	3,163	4,202	3,258	4,328
enior Engineering Tech/Inspector	3,994	3,163	4,202	3,258	4,328
pervisor (Accounting, Recreation)	4,080	3,320	4,202	3,419	4,328
dministrative Assistant	3,451	2,808	3,760	2,892	3,873
ssistant Planner	3,451	2,808	3,760	2,892	3,873
oordinator (Rec., Network, Crime Prev.)	n/a	2,808	3,760	2,892	3,873
eputy City Clerk Igineering Technician	3,650 3,520	2,808 2,808	3,760 3,760	2,892 2,892	3,873 3,873
ngineering Services Specialist	3,348	2,724	3,451	2,806	3,555
formation Systems Support Specialist	3,348	2,724	3,451	2,806	3,555
pecialist (Rec, Parks, Finance, Personnel, etc.)	3,348	2,724	3,451	2,806	3,555
cility Maintenance Technician	2,754	2,313	2,933	2,383	3,021
ffice Assistant II	2,809	2,241	2,893	2,308	2,980
ffice Assistant I	2,469	2,009	2,543	2,069	2,619
tem/Help Desk	12.00/hr	8.00/hr	12.50/hr	8.00/hr	12.50/h
eneral Worker	10.00/hr	Min Wage	10.50/hr	Min Wage	10.50/h
fice Aide	10.00/hr	Min Wage	10.50/h r	Min Wage	10.50/h
ecreation Assistant	10.00/hr	Min Wage	10.50/hr	Min Wage	10.50/h
ty Council Member	700/mo	400/mo	700/mo*	700/mo*	721/mo
ayor .	900/mo	500/mo	900/mo*	900/mo*	927/mc

^{*}Subject to RCW 35A.13.040