

ORDINANCE NO. 453

AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING THE 2006 SALARY PLAN THAT WAS ADOPTED IN THE 2005-2006 BIENNIAL BUDGET.

WHEREAS, the University Place City Council adopted the 2005-2006 Biennial Budget on November 8, 2004; and

WHEREAS, the 2005-2006 Salary Plan was adopted as part of the 2005-2006 Biennial Budget; and

WHEREAS, the 2005-2006 Salary Plan assumed a cost of living adjustment of 1.9 percent; and

WHEREAS, the economic indicator used by the City calls for a cost of living increase of 2.3%; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. 2005-2006 Salary Plan Amended. The Salary Plan for the City of University Place, Washington, adopted in the 2005-2006 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 2. Administration. The City Manager shall administer the 2005-2006 Salary Plan approved herein.

Section 3. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 4. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

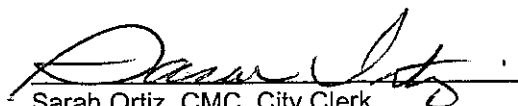
Section 5. Publication and Effective Date. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

PASSED BY THE CITY COUNCIL ON THE 6TH DAY OF SEPTEMBER 2005.



Ken Grassi, Mayor

ATTEST:


Sarah Ortiz, CMC, City Clerk

APPROVED AS TO FORM:


Janean Polkinghorn, City Attorney

Published: 9/9/05
Effective: 9/14/05

EXHIBIT A Position	2005 Salary Range (Adopted)		2006 Salary Range (Adopted 1.9% COLA)		2006 Salary Range (Proposed 2.3% COLA)	
	Entry	High	Entry	High	Entry	High
City Manager	Set by resolution				Set by resolution	
Deputy City Manager	7,406	9,375	7,547	9,553	7,576	9,590
City Attorney	7,084	8,967	7,219	9,138	7,247	9,173
Community Services Director/ACM	7,084	8,967	7,219	9,138	7,247	9,173
Community Development Director/ACM	7,084	8,967	7,219	9,138	7,247	9,173
Finance Director	6,239	7,897	6,357	8,047	6,382	8,079
City Engineer/Ass't CD Director	6,239	7,897	6,357	8,047	6,382	8,079
Development Services Dir./Building Official	5,530	7,000	5,635	7,133	5,657	7,161
Public Works Sup't/Ass't CD Director	5,530	7,000	5,635	7,133	5,657	7,161
Economic Development Director	5,317	6,730	5,418	6,858	5,439	6,885
Communication & Technology Svcs. Dir.	5,317	6,730	5,418	6,858	5,439	6,885
Sr. Project Eng./Ass't City Engineer	5,317	6,730	5,418	6,858	5,439	6,885
Sr. Parks Project Manager	5,317	6,730	5,418	6,858	5,439	6,885
Deputy City Attorney	5,112	6,471	5,209	6,594	5,229	6,619
Planning Manager	5,112	6,471	5,209	6,594	5,229	6,619
City Clerk	4,508	5,706	4,594	5,815	4,612	5,838
Finance Operations Manager	4,508	5,706	4,594	5,815	4,612	5,838
Manager (HR, Rec, Permits, etc.)	4,508	5,706	4,594	5,815	4,612	5,838
Senior Analyst (Management)	4,508	5,706	4,594	5,815	4,612	5,838
Analyst (Financial, Management, ITS, etc.)	4,186	5,299	4,266	5,399	4,282	5,421
Project Engineer	4,186	5,299	4,266	5,399	4,282	5,421
Associate Planner	4,186	5,299	4,266	5,400	4,282	5,421
Building Inspector/Plans Examiner	4,186	5,299	4,266	5,400	4,282	5,421
Executive Assistant	3,742	4,737	3,813	4,827	3,828	4,846
Paralegal	3,742	4,737	3,813	4,827	3,828	4,846
Sr. Engineering Tech./Inspector	3,742	4,737	3,813	4,827	3,828	4,846
Supervisor (Rec., Admin., Park Maint., etc.)	3,742	4,737	3,813	4,827	3,828	4,846
Administrative Assistant	3,407	4,313	3,472	4,395	3,486	4,412
Assistant Planner	3,407	4,313	3,472	4,395	3,486	4,412
Coordinator (Rec., Network, Crime Prev., etc.)	3,407	4,313	3,472	4,395	3,486	4,412
Deputy City Clerk	3,407	4,313	3,472	4,395	3,486	4,412
Engineering Technician	3,407	4,313	3,472	4,395	3,486	4,412
Permit Expeditor	3,407	4,313	3,472	4,395	3,486	4,412
Sr. Specialist (Fin., Office, Land Use, etc.)	3,407	4,313	3,472	4,395	3,486	4,412
Specialist (Rec., Fin., Office, Land Use, etc.)	3,162	4,003	3,222	4,079	3,235	4,095
Technician II (Park Maint., Facility, etc.)	2,745	3,475	2,798	3,541	2,809	3,555
Office Assistant II	2,500	3,165	2,548	3,225	2,558	3,238
Technician I (Park Maint., Facility, etc.)	2,497	3,160	2,544	3,220	2,554	3,233
Office Assistant I/Intern	2,198	2,782	2,240	2,835	2,249	2,846
Temp. Assistant (Clerical, Rec., etc.)	Min Wage	12.50/hr	Min Wage	12.50/hr	Min Wage	12.50/hr